

NAPPO NEW PROJECTS

This agreement is made as of September 15, 2020 between Fernando Martinez and the North American Plant Protection Organization (NAPPO).

This development agreement is for 40 hours term.

On this agreement, hours can be shared by multiple projects upon agreement by both parties. This contract can be amended with 40 hours blocks without requiring to rewrite a new document, as long as the new block is agreed upon within 2 weeks after finishing the previous development block; otherwise, an amendment will be required and included as an appendix to this document.

Agreement

Fernando Martinez is acting as an independent consultant and is not acting as an employee of NAPPO.

NAPPO desires Fernando Martinez to enter into a NEW PROJECT AGREEMENT for the following projects:

- Translation of RBS Training flash module app into Adobe Presenter app
- Video Synchronization - Presentation by Mr. Robert Griffin - Convention on Phytosanitary Measures in Rome 2019 with the Power Point slides used in that presentation

1. Translation of RBS Training flash module app into Adobe Presenter app and Video Synchronization - Presentation by Mr. Robert Griffin - Convention on Phytosanitary Measures in Rome 2019 with the Power Point slides used in that presentation

Mr. Martinez is to provide a new adapted version for the RBS Training tool using Adobe Presenter. This tool is currently provided by NAPPO. The new educational learning tool will not require the use of third-party plugins.

Mr. Martinez will provide an edited synchronized version of video and PowerPoint slides of a presentation given by Mr. Robert Griffin in Rome in 2019.

1.1 Compensation

For Mr. Martinez' services under this Agreement, NAPPO shall compensate the developer the amount of \$2000.00 with an advance payment equivalent to 20% upon signage of this document. The remaining 80% will be paid upon satisfactory delivery and completion of the project or when the hours covered by this agreement can be amended to extend the services offered on this document.

2. Scope of service

2.1 Mr. Martinez will be responsible for the:

- Translation of RBS Training flash module app into Adobe Presenter app
- Video Synchronization - Presentation by Mr. Robert Griffin - Convention on Phytosanitary Measures in Rome 2019 with the Power Point slides used in that presentation

3.2 Mr. Martinez will not:

- a) Be responsible for errors and omissions contained in the website content.
- b) Charge NAPPO for errors or omissions done by the developer.

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4. Additional services

The current rate set for the development package is valued at \$50.00 per hour; any work above the estimated 40 hours development block will be charged separately at the standard rate of \$60.00 per hour, unless they are assigned to a new block of hours.

5. Response time

Work requested by the client will be scheduled upon agreement of the client and the developer. Work will be done within 2 days of the request; however, the developer holds the right to delay a delivery but not without advising the client within 2 days of the delivery date.

6. Reporting tool module

A reporting module will be provided outlining the work completed on the projects. The report will provide details along with the hours agreed on this document. This private report will be accessible online to NAPPO staff 24/7 and will include information such as date, task, and invested time per day.

7. Development time blocks

The client will be provided with an informal estimate via e-mail of the number of hours that maintenance work will be expected to take. This will be followed up by a formal update of the actual time used to complete the work.

8. Cancellation

NAPPO may cancel this development agreement with Mr. Martinez at any time by giving him one month's written notice, if payment is up to date. A refund will be given for any unused period of the advance payment.

9. Troubleshooting

In the event of errors on the projects, we will initiate an investigation and a remediation action within 2 working hours of the fault or support issue being reported or observed.

10. Entire Understanding

This document constitutes the sole agreement between Mr. Martinez and NAPPO above-mentioned projects. It becomes effective only when signed by both parties. Regardless of the place of signing of this agreement, NAPPO agrees that for the purposes of the venue, this contract will enter into effect in Raleigh, North Carolina, US and any dispute will be litigated or arbitrated in Raleigh, State of North Carolina, US. This agreement shall be governed and construed in accordance with the laws of the State of North Carolina.

Each party represents and warrants that, on the date written above, that they are authorized to enter into this Agreement in its entirety and duly bind their respective principals by their signature below:

NAPPO.

Mr. Fernando Martínez



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- Eva Sofía Báez
 - Administrative Officer
 - Date signed: September 15, 2020

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- By: Fernando Martinez
 - Independent consultant
 - Date signed: September 15, 2020

Customer Initials _____ Company Initials _____